



Santa Ana Unified School District

RISK MANAGEMENT DEPT.

(714) 558-5856 Phone | (714) 480-5320 Fax

July 17, 2020

Important Workers' Compensation Information

Dear Employees of Santa Ana Unified School District,

As of July 1, 2020, any employee that has missed time from work to attend a medical appointment to treat a work-related injury, will not be entitled to receive Temporary Disability or wage loss benefits.

The Sixth District Court of Appeals in Skelton vs. WCAB ruled that Temporary Disability Indemnity is intended to provide wage replacement only during a period where the employee is incapable of working.

For this reason, an employee will be required to use sick leave, vacation time, or take the time off as unpaid leave when the medical appointment is during work hours. The exception to this is when the employee attends a Medical Legal Appointment such as a Qualified Medical Exam or an Agreed Medical Exam.

Please contact Risk Management with any questions you may have.

Sincerely,

Julie Reynoso
Workers' Compensation Manager
Risk Management Department